



فدراسیون هاکی جمهوری اسلامی ایران



*I.R. Iran Hockey Federation*

## Organization for Development and Training of Iran's Hockey Future Makers

Hockey Federation of the Islamic Republic of Iran

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## The message of the president of Iran Hockey Federation

Considering the many honors of our country's national indoor hockey team in Asian competitions and recently

Repetition of the third world title, the need to provide

support for indoor hockey and start to win important titles in field hockey, which is one of the important goals in the new management period, for this purpose, the formation of this organization will be the first way for this important matter, so that the members of this organization with all their strength and expertise implement the approved programs and bring Iran to its true position in field hockey as well as indoor hockey.

Compilation of the constitution and synchronization of the hockey federation's programs with the Asian Hockey Confederation and the need to pay attention More for the development of hockey among the youth and the promotion of hockey among the youth for free, education and Supporting young coaches and players, training hockey in schools, universities, municipalities and forming national teams under 21 and 16 years old will be one of the most important goals of this organization, so that we can succeed in this matter with regular planning. Certainly, the Asian Hockey Confederation will play an important role in this matter.



Thank you Bahram Ghadimi

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## Introduction

Since one of the goals of the hockey federation is to discover and cultivate the pure talents of this fun sport, and in this regard, discovering the best talents, nurturing and improving the technical skills of players, coaches and referees is of particular importance, therefore, the formation of an independent organization under the supervision of the hockey federation It is necessary for Iran and the Asian Hockey Confederation to establish coordination and uniformity and improve the necessary scientific level in the education and training of these loved ones. The formation of this organization along with the respected committees of education, talent search, competitions and hockey schools provides an opportunity to meet the experts of this field and the country's sports experts and professional teachers of the Asian Hockey Confederation and Iranian and international hockey sports elites, in ages Get the base.

Free hockey training for teenagers and young people across the country and the development and promotion of hockey with the help of provincial hockey teams and the realization of the motto **(sports hockey for everyone)** and **(one athlete, one ball and one stick)** and increasing the number of young athletes are among the most important principles and goals of this organization. will be.

Also, information and awareness of the ever-increasing progress of the principles of hockey at elementary ages

in indoor hockey, field hockey, and beach hockey around the world and its correct transmission to the country's athletes community by basic coaches and correct implementation and with the hockey training program based on the training of the Federation Academy World Hockey Championship (**FIH**), as well as holding coaching and refereeing courses for young coaches and referees in order to support experienced coaches and referees by using all domestic capacities and making optimal use of the facilities of the Asian Hockey Confederation, holding the first field hockey league of the future creators of hockey. Iran that competitions from the ages of 16 to 21 years to form the national team under the age of 21 with the goal of the 2028 American Olympics and the future league competitions of the under 16 age group to form the national team under the age of 16 with the goal of the Senegal Youth Olympics in the form of national league competitions on grass Training and setting up hockey 5 in all schools targeted by the hockey federation, which will be done according to the facilities available in schools across the country, and holding the first tournament in the country's schools in September 1402, training and setting up hockey in all academic units of Azad University. Islamic institutions that have the necessary facilities for field hockey and holding the first inter-university competitions in Mehr 1402, as well as placing the field of hockey in the subjects of the Physical Education Department of Azad University and starting an associate course in training hockey coaches at the

University of Applied Sciences (Appendix ^ The regulation of the hockey coach training associate course is part of the goals of the organization for the development and training of future hockey players. Also, with various researches to raise the technical level of coaches, referees, junior and youth hockey players, we will achieve a coherent and coordinated approach.

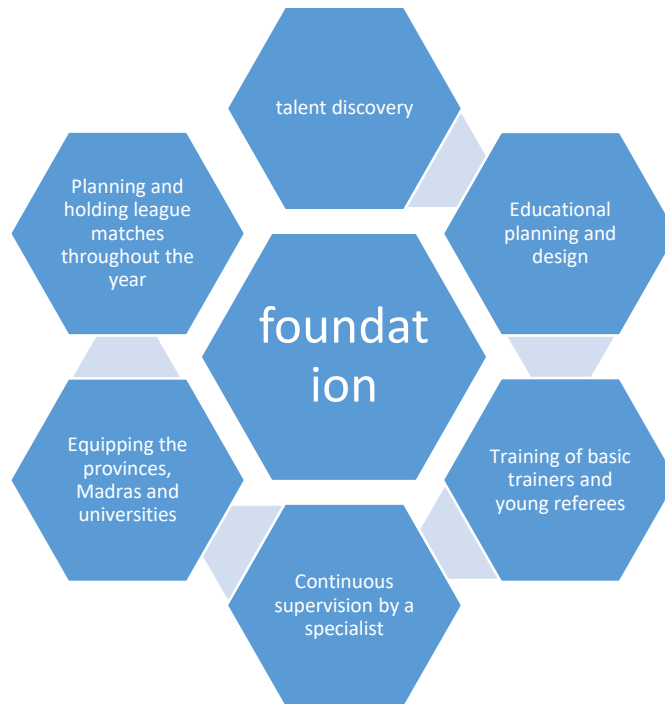
After the approval of the Iran Hockey Federation and the Asian Hockey Confederation with the formation of this organization, necessary decisions will be made to advance the goals of this organization with the selected members and holding continuous meetings.

## **Chapter 1: Generalities and definitions**

### **Article 1: General**

Regarding the importance of preventing insularity and realizing a process approach in the matter of education management and improving human resources, as well as maintaining the conceptual and operational integrity of the field of education, talent discovery and development, avoiding favoritism, creating unity in the principles and implementation of activities, and finally In terms of the necessity of quality control of management and increasing the effectiveness, the process of training and discovery and development of talent should be controlled by experts in a centralized way.

In this regard, based on the international standards of basic education, the management cycle will be as follows :



Monitoring and managing the above steps is one of the main duties of the head of the organization

## Article 2: Definition of words and terms

### Education:

Education is a process designed to create and improve skills, knowledge, attitude and desirable behavior through scientific and practical experience. This process includes policy, planning, design, implementation, monitoring, evaluation and effective control.

Development and training organization for future hockey players:

It refers to organizations that are responsible for managing, training and controlling all matters of training and organizing the above competitions.

### **General skills:**

It refers to skills that through awareness and knowledge lead to the improvement of a person's general attitude towards the organization's mission and general duties in social, cultural, political, moral and value areas.

### **special skills:**

It refers to the skills that lead to the improvement of the specialized performance of people depending on the type of job needs through increasing awareness and knowledge.

### **human resources:**

It consists of managers, coaches, referees, athletes, teachers and employees in sports organizations and boards.

### **public education:**

Education that is applied to the general public and its purpose is to increase public awareness and change the attitude towards the target subject.

### **Provincial Boards:**

The sports board is an organization that provides a favorable environment for the development of hockey sports in the given province and motivates and attracts people to hockey, discovers talents and raises the level



of sports skills based on the principles and foundations expected in the given province. It is an opinion

## **The second chapter: goals and tasks of the organization for the development and training of future hockey players**

### **Article 3: Objectives**

#### **Major goals:**

- 1- Cultivating hockey sports talents (the main goal of field hockey) and forming basic national teams
- 2- Cultivating talented and young coaches through the introduction of the FIH path
- 3- Cultivating talented and young referees through the introduction of the FIH path
- 4- attracting financial resources
- 5- Creating a better activity environment for universities across the country and more interaction for training and launching hockey
- 6- Holding international classes in person and online through the introduction of the FIH route
- 7- Raising public awareness of this sport and increasing the statistical population
- 8- Creating a better activity environment for education and training hockey associations across the country and more interaction to launch education and training summer centers

9- Employing professional staff for good international communication

### **Specific goals:**

1- Institutionalizing the training cycle of athletes and coaches of basic ages according to national and international standards

2- Taking advantage of virtual space and information technology

3- Taking advantage of the capacity of experts, elites and national and international scientific educational centers

4- Benefiting from the participation of education departments of the whole country (schools of the country)

5- Taking advantage of the capacity of municipalities to popularize hockey as much as possible

6- Promotion of ethical professional thinking based on Islamic Iranian culture

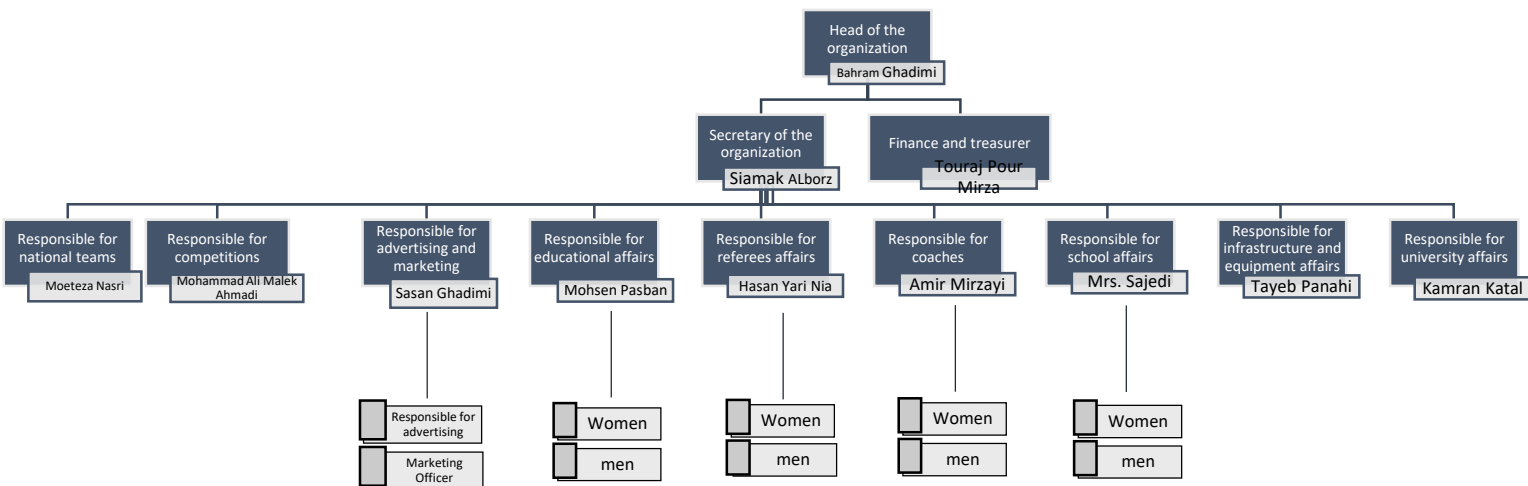
7- Improving the status and importance of education of hockey schools in the view of human resources and the general public

8- Expansion and development of hockey among children and teenagers

## **Article 4: Duties**

- 1- Developing the strategic plan of hockey schools of the Federation and updating it
- 2- Utilizing information technology (IT) and implementing electronic education system
- 3- Utilizing experts in the field of management, training and talent acquisition
- 4- Planning, directing and supervising all development and educational activities across the country in accordance with the documents notified by the honorable head of the hockey federation.
- 5- Unifying basic age education throughout the country in training courses for coaches and unifying individual skills in indoor and field hockey.
- 6- Continuous cooperation and interaction with the hockey schools committee of the hockey federation
- 7- The organization is obliged to plan according to the annual calendar of the Hockey Federation.
- 8- The development organization will be in full interaction with the committees of competitions, hockey schools, talent search and education regarding the planning and implementation of its programs.

## The third chapter: structure and organization



### Article 5: Organization of the organization

1-Head of the organization

2-Secretary of the organization

3-Financial affairs and treasurer

4-Responsible for university affairs

5-In charge of infrastructure and equipment affairs

6-In charge of school affairs

7-In charge of coaches' affairs

8-In charge of referees' affairs

9-Responsible for educational affairs

10-Responsible for advertising and marketing

11-Responsible for competitions

12- Responsible for national teams

## **Article 6: The conditions for obtaining positions in the organization**

### **General conditions :**

- 1.Nationality of the government of the Islamic Republic
- 2.Having at least 31 years of age
- 3-Not having a record of criminal conviction with the approval of competent authorities and not being known for moral corruption

### **Head of the organization:**

Due to the great importance of this plan, the president of the federation is elected as the head of the organization

### **Duties:**

- 1.Organization of organization and necessary units
- 2.Establishing proper communication with other organizations
- 3.Control and supervision of the activities of the units under review
- 4.Monitoring and evaluating the performance of the officials under his command and arranging them based on their expertise
- 5.Holding monthly meetings with subordinate units and provincial delegations

6.Using virtual space to develop and facilitate educational processes

7.Forming a comprehensive information bank for athletes aligned with the comprehensive information system of the Ministry of Sports and Youth

8.The secretary and members of the organization are elected by the proposal of the head of the organization

9.Signing all correspondence of the organization

10.Creating coordination in the approvals and decisions of the organization's meetings

11. determining the time and place of extraordinary and periodic meetings

12.Carrying out other assigned tasks within the framework of laws and regulations and regulations

### **Secretary of the organization:**

He is selected by the head of the organization and introduced to the head of the federation to issue a notification.

### **Specific conditions:**

1.Having at least a bachelor's degree

2.Having at least a coaching or refereeing certificate or a national game experience

Note 1: If there is no specialist with a bachelor's degree to fill the position of the organization's secretary, it is

possible to appoint someone from the federation who has a national level 2 or Asian **LEVEL 2** coaching certificate.

### **Duties:**

- 1.Organizing the secretariat of the organization according to the assigned job description
- 2.Preparing the meeting agenda
- 3.Participating in meetings and preparing minutes of meetings and following up on approvals
- 4.Supervision of the proper implementation of the tasks assigned to the heads of the units
- 5.Announcing the results of the work to the head of the organization
- 6.Inviting members of the organization to participate in meetings
- 7.Making necessary arrangements with provincial boards, coaches, referees and other committees

### **Finance and Treasurer:**

All financial and accounting matters, including receipts and payments of the organization and budget matters, will be done under the supervision of the financial affairs officer and treasurer. This independent unit will perform its duties under the direct supervision of the head of the organization and under the supervision of the treasurer of the federation

## **Responsible for university affairs:**

All educational and notification matters related to universities will be done by the person in charge of university affairs, and they should work in full interaction with other units of the organization (coaches, referees, competitions, etc.) to advance the goals of the organization.

## **Responsible for infrastructure and equipment affairs:**

**(fulfilling the motto of every athlete, a stick and a ball is the main task of this unit)**

All matters related to providing and consulting and equipping hardware (correspondence to equip provincial teams with dedicated hockey turf or fields with standards close to hockey turf) and teams under the supervision of the organization.

Providing and equipping sticks, balls, goalie uniforms and other basic facilities to start field hockey in provincial teams and deprived and rural areas in proportion to the activities carried out in the respective province.

## **Responsible for school affairs:**

All educational and notification matters related to the country's schools will be done by the person in charge of school affairs, and they must work in full interaction with other units of the organization (coaches, referees,



competitions, etc.) to advance the goals of the organization.

### **Responsible for coaches:**

The head of the coaches' affairs should preferably be chosen from the head of the coaches' committee or one of the senior officials of the coaches' committee, because this unit will play an effective role in training the future generation of hockey.

### **Referee Affairs Officer:**

The person in charge of the referees' affairs should preferably be the head of the referees' committee or one of the senior officials of the referees' committee, because this unit will play an effective role in training the next generation of hockey referees.

### **Responsible for educational affairs:**

Management, planning and coordination of training courses for coaches and referees and even the executive staff will be the responsibility of this unit. This unit will coordinate its programs with the Federation's programs in full coordination with the Federation's Education Committee and other units of the organization and the Federation's committees.

## **Advertising and marketing manager:**

This unit should try to attract sponsors and finance part of the expenses for holding competitions and supporting the basic national teams, coaches' salaries, referees' salaries, etc. And try to make people more familiar with this sport with extensive advertisements in the virtual space, radio and television, and sports newspapers.

## **Responsible for the competition:**

The management, planning and coordination of the competitions will be the responsibility of this unit. This unit, in full coordination with other units of the organization and the committees of the federation, will coordinate its programs with the programs of the federation and to plan for the holding of future league matches with the highest possible quality.

## **Responsible for basic national teams:**

The management, planning and coordination of the basic national team camps will be the responsibility of this unit. This unit, in full coordination with other units of the organization and committees of the federation, will coordinate its programs with the programs of the federation and to plan the national team camps with the highest possible quality.

## **Description of general duties of unit officials**

1. Providing expert opinions, suggestions and analyzes in their field of work

2. Follow up assigned tasks until the result is achieved
3. Preparing and presenting reports of actions on a monthly basis and presenting them to the secretary of the organization

## **Article 7: How to hold meetings**

1. Meetings are held at the request of the head of the organization.
2. Meetings are formalized with the presence of two-thirds of the members.
3. Decisions taken will be approved with the consent of the majority of members.
4. If necessary, the organization can invite the relevant experts of the federation as non-voting guests in the meetings.
5. In case of disagreement in the decisions, the head of the organization will be the final decision maker.
6. The payment of meeting fees and all expenses required for the implementation of the approved programs of the organization will be based on the financial regulations of the federation.

Note 1: Extraordinary meetings are held with the proposal of the head of the organization and the approvals of extraordinary meetings are subject to the conditions of approvals of periodic meetings.

Note 2: In meetings that have voting approvals, the presence of the head of the organization without a substitute is mandatory.

### **Article 8: Review**

This regulation will be revised every year based on the need and upon the proposal of the head of the organization and the approval of the head of the federation.

### **The fourth chapter: financial affairs**

#### **Article 9: Financial affairs**

The financial regulations of this organization are subject to the administrative, financial and trading regulations of the hockey federation.

**Dr. Bahram Ghadimi**

**Honorable President of the Hockey Federation**